Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
ACCOUNT CLERK I	Electric Utility	$ 6,009.00	$ 72,108.00
ACCOUNT CLERK I	Electric Utility	$ 6,009.00	$ 72,108.00
ACCOUNT CLERK II	Electric Utility	$ 6,779.00	$ 81,348.00
ACCOUNT CLERK II	Public Works	$ 6,468.00	$ 77,616.00
ACCOUNT CLERK III	Electric Utility	$ 7,121.00	$ 85,452.00
ACCOUNTANT	Finance	$ 3,925.00	$ 47,100.00
ACCOUNTANT	Finance	$ 6,779.00	$ 81,348.00
ACCOUNTANT	Finance	$ 7,850.00	$ 94,200.00
ACCOUNTANT	Finance	$ 10,901.00	$ 130,812.00
ACCOUNTANT	Finance	$ 7,850.00	$ 94,200.00
ACCOUNTING DIVISION MANAGER	Finance	$ 11,390.00	$ 136,680.00
ACCOUNTING TECHNICIAN I	Finance	$ 3,525.00	$ 42,300.00
ACCOUNTING TECHNICIAN II	Finance	$ 6,009.00	$ 72,108.00
ACCOUNTING TECHNICIAN II	Finance	$ 6,321.00	$ 75,852.00
ACTING ASST DIR OF STREET/AUTO	Public Works	$ 11,500.00	$ 138,000.00
ADMINISTRATIVE ANALYST	Information Technology	$ 7,502.00	$ 90,024.00
ADMINISTRATIVE ANALYST	Human Resources	$ 8,365.00	$ 100,380.00
ADMINISTRATIVE ANALYST	Police	$ 9,472.00	$ 113,664.00
ASSOCIATE PLANNER	Planning & Inspection	$ 9,308.00	$ 111,696.00
ASSOCIATE PLANNER	Planning & Inspection	$ 9,096.00	$ 109,152.00
ASSOCIATE PLANNER	Planning & Inspection	$ 9,308.00	$ 111,696.00
ASST CITY ATTORNEY	City Attorney	$ 14,533.00	$ 174,396.00
ASST CITY ATTORNEY	City Attorney	$ 15,297.00	$ 183,564.00
ASST CITY CLERK	City Clerk	$ 8,509.00	$ 102,108.00
ASST CITY MANAGER	City Manager	$ 18,715.00	$ 224,580.00
ASST DIR ELEC-ENERGY DISTRIB	Electric Utility	$ 14,130.00	$ 169,560.00
ASST DIR ELEC-PLAN & STRATEGIC	Electric Utility	$ 14,130.00	$ 169,560.00
ASST DIR OF FINANCE	Finance	$ 12,520.00	$ 150,240.00
ASST DIR OF HUMAN RESOURCES	Human Resources	$ 11,187.00	$ 134,244.00
ASST DIR OF WATER & SEWER UTIL	Water & Sewer Utilities	$ 12,393.00	$ 148,716.00
ASST PLANNER II	Planning & Inspection	$ 7,850.00	$ 94,200.00
ASST PLANNER II	Planning & Inspection	$ 7,480.00	$ 89,760.00
ASST SANITARY SEWER SUPERINT	Water & Sewer Utilities	$ 7,664.00	$ 91,968.00
ASST WATER & SEWER SUPERINTEND	Water & Sewer Utilities	$ 10,270.00	$ 123,240.00
ASST WATER SUPERINTENDENT	Water & Sewer Utilities	$ 8,457.00	$ 101,484.00
AUTO SERVICES COORDINATOR	Public Works	$ 6,945.00	$ 83,340.00
AUTO SERVICES UTILITY WORKER	Public Works	$ 5,320.00	$ 63,840.00
AUTOMOTIVE FOREMAN/FOREWOMAN	Public Works	$ 8,038.00	$ 96,456.00
AUTOMOTIVE FOREMAN/FOREWOMAN	Public Works	$ 8,038.00	$ 96,456.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 6,880.00	$ 82,560.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 7,047.00	$ 84,564.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 7,216.00	$ 86,592.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 7,216.00	$ 86,592.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 7,216.00	$ 86,592.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 7,047.00	$ 84,564.00
AUTOMOTIVE TECHNICIAN III	Public Works	$ 7,216.00	$ 86,592.00
BATTALION CHIEF	Fire	$ 14,832.00	$ 177,984.00
BATTALION CHIEF 24 HRS	Fire	$ 14,832.00	$ 177,984.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
BATTALION CHIEF 24 HRS	Fire	$ 14,277.00	$ 171,324.00
BUILDING MAINT FOREPERSON	Public Works	$ 8,246.00	$ 98,952.00
BUILDING MAINT WORKER	Public Works	$ 6,544.00	$ 78,528.00
BUILDING MAINT WORKER	Public Works	$ 6,544.00	$ 78,528.00
BUILDING MAINT WORKER	Public Works	$ 6,712.00	$ 80,544.00
BUILDING MAINT WORKER	Public Works	$ 6,712.00	$ 80,544.00
BUILDING MAINT WORKER	Public Works	$ 6,544.00	$ 78,528.00
BUILDING MAINTENANCE MANAGER	Public Works	$ 9,909.00	$ 118,908.00
BUILDING OFFICIAL	Planning & Inspection	$ 14,021.00	$ 168,252.00
BUILDING/HOUSING INSPECTOR	Planning & Inspection	$ 8,672.00	$ 104,064.00
BUSINESS ANALYST-FIBER	Electric Utility	$ 8,672.00	$ 104,064.00
BUSINESS ANALYST-PUBLIC BENEF	Electric Utility	$ 8,885.00	$ 106,620.00
CEMETERY OPS SUPERINTENDENT	Parks & Recreation	$ 8,745.00	$ 104,940.00
CEMETERY WORKER I	Parks & Recreation	$ 5,540.00	$ 66,480.00
CEMETERY WORKER I	Parks & Recreation	$ 5,540.00	$ 66,480.00
CEMETERY WORKER II	Parks & Recreation	$ 5,813.00	$ 69,756.00
CEMETERY WORKER III	Parks & Recreation	$ 6,102.00	$ 73,224.00
CITY ATTORNEY	City Attorney	$ 19,000.00	$ 228,000.00
CITY CLERK/CITY AUDITOR	City Clerk	$ 13,306.00	$ 159,672.00
CITY COUNCIL MEMBER	City Council	$ 811.68	$ 9,740.16
CITY COUNCIL MEMBER	City Council	$ 811.68	$ 9,740.16
CITY COUNCIL MEMBER	City Council	$ 811.68	$ 9,740.16
CITY COUNCIL MEMBER	City Council	$ 811.68	$ 9,740.16
CITY COUNCIL MEMBER	City Council	$ 794.22	$ 9,530.64
CITY COUNCIL MEMBER	City Council	$ 811.68	$ 9,740.16
CITY LIBRARIAN	Library	$ 14,993.00	$ 179,916.00
CITY MANAGER	City Manager	$ 24,167.00	$ 290,004.00
CITY PLANNER	Planning & Inspection	$ 11,389.00	$ 136,668.00
CIVIL ENGINEER I	Public Works	$ 8,690.00	$ 104,280.00
CIVIL ENGINEER I	Public Works	$ 8,917.00	$ 107,004.00
CIVIL ENGINEER I	Public Works	$ 8,917.00	$ 107,004.00
CIVIL ENGINEER I	Public Works	$ 9,140.00	$ 109,680.00
CIVIL ENGINEER I	Public Works	$ 8,917.00	$ 107,004.00
CIVIL ENGINEER I	Public Works	$ 9,140.00	$ 109,680.00
CIVIL ENGINEER I	Public Works	$ 7,141.00	$ 85,692.00
CODE ENFORCEMENT TECHNICIAN	Water & Sewer Utilities	$ 5,320.00	$ 63,840.00
CODE ENFORCEMENT TECHNICIAN	Public Works	$ 6,468.00	$ 77,616.00
CODE ENFORCEMENT TECHNICIAN	Planning & Inspection	$ 6,468.00	$ 77,616.00
COMBINATION INSPECTOR	Planning & Inspection	$ 9,308.00	$ 111,696.00
COMBINATION INSPECTOR	Planning & Inspection	$ 9,543.00	$ 114,516.00
COMBINATION INSPECTOR	Planning & Inspection	$ 7,480.00	$ 89,760.00
COMBINATION INSPECTOR	Planning & Inspection	$ 9,543.00	$ 114,516.00
COMBINATION INSPECTOR	Planning & Inspection	$ 7,480.00	$ 89,760.00
COMBINATION INSPECTOR	Planning & Inspection	$ 7,480.00	$ 89,760.00
COMMUNICATION TECHNICIAN II	Police	$ 8,038.00	$ 96,456.00
COMMUNICATION TECHNICIAN II	Police	$ 8,457.00	$ 101,484.00
COMMUNICATION TECHNICIAN II	Police	$ 8,246.00	$ 98,952.00
COMMUNICATIONS DISPATCHER II	Police	$ 6,660.00	$ 79,920.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
COMMUNICATIONS DISPATCHER II	Police	$ 7,691.00	$ 92,292.00
COMMUNICATIONS DISPATCHER II	Police	$ 8,074.00	$ 96,888.00
COMMUNICATIONS DISPATCHER II	Police	$ 8,074.00	$ 96,888.00
COMMUNICATIONS DISPATCHER II	Police	$ 8,074.00	$ 96,888.00
COMMUNICATIONS DISPATCHER II	Police	$ 8,074.00	$ 96,888.00
COMMUNICATIONS DISPATCHER II	Police	$ 7,691.00	$ 92,292.00
COMMUNICATIONS DISPATCHER II	Police	$ 7,883.00	$ 94,596.00
COMMUNICATIONS DISPATCHER II	Police	$ 7,883.00	$ 94,596.00
COMMUNICATIONS DISPATCHER II	Police	$ 7,691.00	$ 92,292.00
COMMUNICATIONS DISPATCHER III	Police	$ 8,473.00	$ 101,676.00
COMMUNICATIONS DISPATCHER III	Police	$ 8,473.00	$ 101,676.00
COMMUNICATIONS DISPATCHER III	Police	$ 8,274.00	$ 99,288.00
COMMUNICATIONS OPERATIONS MGR	Police	$ 10,798.00	$ 129,576.00
COMMUNITY SVC OFFICER I	Police	$ 5,609.00	$ 67,308.00
COMMUNITY SVC OFFICER I	Police	$ 6,044.00	$ 72,528.00
COMMUNITY SVC OFFICER I	Police	$ 5,894.00	$ 70,728.00
COMMUNITY SVC OFFICER II	Police	$ 6,969.00	$ 83,628.00
COMMUNITY SVC OFFICER II	Police	$ 6,815.00	$ 81,780.00
COMMUNITY SVC OFFICER II	Police	$ 6,815.00	$ 81,780.00
COMMUNITY SVC OFFICER II	Police	$ 6,969.00	$ 83,628.00
COMMUNITY SVC OFFICER II	Police	$ 5,743.00	$ 68,916.00
COMMUNITY SVC OFFICER II	Police	$ 6,815.00	$ 81,780.00
COMMUNITY SVC OFFICER II	Police	$ 6,660.00	$ 79,920.00
COMMUNITY SVC OFFICER II	Police	$ 6,815.00	$ 81,780.00
COMMUNITY SVC OFFICER II	Police	$ 6,969.00	$ 83,628.00
COMMUNITY SVC OFFICER II	Police	$ 6,815.00	$ 81,780.00
COMMUNITY SVC OFFICER II	Police	$ 6,969.00	$ 83,628.00
COMMUNITY SVC OFFICER II	Police	$ 6,969.00	$ 83,628.00
COMPLIANCE MANAGER	Electric Utility	$ 8,785.00	$ 105,420.00
COMPLIANCE MANAGER	Water & Sewer Utilities	$ 8,785.00	$ 105,420.00
CULTURAL ARTS SUPERVISOR	Parks & Recreation	$ 8,246.00	$ 98,952.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE REP	Finance	$ 5,320.00	$ 63,840.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE REP	Finance	$ 6,009.00	$ 72,108.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE REP	Finance	$ 2,934.00	$ 35,208.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE REP	Finance	$ 6,165.00	$ 73,980.00
CUSTOMER SERVICE REP	Finance	$ 4,401.00	$ 52,812.00
CUSTOMER SERVICE REP	Finance	$ 5,868.00	$ 70,416.00
CUSTOMER SERVICE SUPERVISOR	Finance	$ 7,480.00	$ 89,760.00
CUSTOMER SERVICE SUPERVISOR	Finance	$ 7,296.00	$ 87,552.00
DEPUTY CITY ATTORNEY II	City Attorney	$ 9,716.00	$ 116,592.00
DEPUTY FIRE CHIEF	Fire	$ 17,086.00	$ 205,032.00
DEPUTY FIRE MARSHAL	Fire	$ 12,572.00	$ 150,864.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
DEPUTY FIRE MARSHAL	Fire	$ 9,834.00	$ 118,008.00
DEPUTY FIRE MARSHAL	Fire	$ 12,265.00	$ 147,180.00
DEPUTY FIRE MARSHAL	Fire	$ 12,572.00	$ 150,864.00
DEPUTY PARKS & REC DIRECTOR	Parks & Recreation	$ 11,755.00	$ 141,060.00
DEPUTY PUBLIC WORKS DIRECTOR	Public Works	$ 12,276.00	$ 147,312.00
DEVELOPMENT REVIEW OFFICER	Planning & Inspection	$ 10,775.00	$ 129,300.00
DIRECTOR OF ELECTRIC UTILITY	Electric Utility	$ 17,941.00	$ 215,292.00
DIRECTOR OF FINANCE	Finance	$ 16,193.00	$ 194,316.00
DIRECTOR OF HUMAN RESOURCES	Human Resources	$ 14,990.00	$ 179,880.00
DIRECTOR OF INF TECHNOLOGY/CIO	Information Technology	$ 17,386.00	$ 208,632.00
DIRECTOR OF PLANNING & INSP	Planning & Inspection	$ 16,346.00	$ 196,152.00
DIRECTOR OF PUBLIC WORKS	Public Works	$ 18,403.00	$ 220,836.00
DIRECTOR OF WTR & SEWER UTILS	Water & Sewer Utilities	$ 16,062.00	$ 192,744.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,040.00	$ 132,480.00
DRIVER/ENG 24 HRS	Fire	$ 10,770.00	$ 129,240.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 24 HRS	Fire	$ 11,317.00	$ 135,804.00
DRIVER/ENG 80 HRS	Fire	$ 11,121.00	$ 133,452.00
ECONOMIC DEVELOPMENT OFFICER	City Manager	$ 13,541.00	$ 162,492.00
ELEC & WATER SYSTEM OP - CERT	Electric Utility	$ 11,338.00	$ 136,056.00
ELEC & WATER SYSTEM OP - CERT	Electric Utility	$ 11,904.00	$ 142,848.00
ELEC & WATER SYSTEM OP - CERT	Electric Utility	$ 11,904.00	$ 142,848.00
ELEC & WATER SYSTEM OP - CERT	Electric Utility	$ 11,904.00	$ 142,848.00
ELEC & WATER SYSTEM OP - CERT	Electric Utility	$ 11,338.00	$ 136,056.00
ELEC DIV MGR - GENERATION	Electric Utility	$ 12,393.00	$ 148,716.00
ELEC DIV MGR - OPERATIONS	Electric Utility	$ 12,397.00	$ 148,764.00
ELEC DIV MGR - SUBSTATIONS	Electric Utility	$ 12,393.00	$ 148,716.00
ELEC DIV MGR - TRANSM, DISTRIB	Electric Utility	$ 12,597.00	$ 151,164.00
ELECTRIC & WATER SYSTEM OPERTR	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC & WATER SYSTEM OPERTR	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC CREW FOREPERSON-CERT	Electric Utility	$ 11,342.00	$ 136,104.00
ELECTRIC DIV MGR-CUSTOMER SVCS	Electric Utility	$ 13,372.00	$ 160,464.00
ELECTRIC DIV MGR-MKT A & P	Electric Utility	$ 13,632.00	$ 163,584.00
ELECTRIC DIVISION MANAGER	Electric Utility	$ 13,122.00	$ 157,464.00
ELECTRIC DIVISION MANAGER	Electric Utility	$ 12,393.00	$ 148,716.00
ELECTRIC DIVISION MANAGER	Electric Utility	$ 14,696.00	$ 176,352.00
ELECTRIC DIVISION MANAGER	Electric Utility	$ 13,441.00	$ 161,292.00
ELECTRIC DIVISION MANAGER	Electric Utility	$ 12,393.00	$ 148,716.00
ELECTRIC DIVISION MANAGER	Electric Utility	$ 13,443.00	$ 161,316.00
ELECTRIC HELPER/DRIVER	Electric Utility	$ 7,435.00	$ 89,220.00
ELECTRIC MAINTENANCE WORKER	Electric Utility	$ 7,612.00	$ 91,344.00
ELECTRIC METER TECHNICIAN	Electric Utility	$ 9,683.00	$ 116,196.00
ELECTRIC METER TECHNICIAN	Electric Utility	$ 9,437.00	$ 113,244.00
ELECTRIC PROGRAM MANAGER	Electric Utility	$ 10,328.00	$ 123,936.00
ELECTRIC PROGRAM MANAGER	Electric Utility	$ 10,933.00	$ 131,196.00
ELECTRIC UTILITY ENGINEER	Electric Utility	$ 9,140.00	$ 109,680.00
ELECTRIC UTILITY ENGINEER	Electric Utility	$ 8,690.00	$ 104,280.00
ELECTRIC UTILITY EQUIP OPERATR	Electric Utility	$ 7,435.00	$ 89,220.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 8,364.00	$ 100,368.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRIC UTILITY GEN TECH	Electric Utility	$ 10,181.00	$ 122,172.00
ELECTRICAL ESTIMATOR	Electric Utility	$ 7,962.00	$ 95,544.00
ELECTRICAL ESTIMATOR	Electric Utility	$ 8,573.00	$ 102,876.00
ELECTRICIAN	Electric Utility	$ 9,437.00	$ 113,244.00
ELECTRICIAN	Electric Utility	$ 9,437.00	$ 113,244.00
ELECTRICIAN	Electric Utility	$ 9,437.00	$ 113,244.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
ELECTRICIAN	Electric Utility	$ 9,683.00	$ 116,196.00
ELECTRICIAN	Electric Utility	$ 9,437.00	$ 113,244.00
ELECTRICIAN	Electric Utility	$ 7,773.00	$ 93,276.00
ENERGY CONSERVATION COORD	Electric Utility	$ 7,296.00	$ 87,552.00
ENGINEERING AIDE	Water & Sewer Utilities	$ 6,165.00	$ 73,980.00
ENGINEERING AIDE (ELECTRIC)	Electric Utility	$ 6,321.00	$ 75,852.00
ENGINEERING AIDE (ELECTRIC)	Electric Utility	$ 6,165.00	$ 73,980.00
EQUIPMENT OPERATOR	Water & Sewer Utilities	$ 7,047.00	$ 84,564.00
EQUIPMENT OPERATOR	Water & Sewer Utilities	$ 6,880.00	$ 82,560.00
EQUIPMENT OPERATOR	Water & Sewer Utilities	$ 7,047.00	$ 84,564.00
EQUIPMENT OPERATOR	Water & Sewer Utilities	$ 6,880.00	$ 82,560.00
EQUIPMENT OPERATOR	Water & Sewer Utilities	$ 7,047.00	$ 84,564.00
EQUIPMENT OPERATOR	Public Works	$ 7,047.00	$ 84,564.00
EQUIPMENT OPERATOR	Public Works	$ 6,880.00	$ 82,560.00
EXEC ASST TO CITY ATTORNEY	City Attorney	$ 7,836.00	$ 94,032.00
EXEC ASST TO CITY MANAGER	City Manager	$ 8,278.00	$ 99,336.00
EXEC ASST TO MAYOR & CC	City Council	$ 7,388.00	$ 88,656.00
FACILITIES TECHNICIAN	Water & Sewer Utilities	$ 6,880.00	$ 82,560.00
FACILITIES TECHNICIAN	Water & Sewer Utilities	$ 7,047.00	$ 84,564.00
FINANCIAL ANALYST	Finance	$ 8,672.00	$ 104,064.00
FIRE CAPTAIN - TRAINING	Fire	$ 13,532.00	$ 162,384.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,479.00	$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,479.00	$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,479.00	$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	$ 11,594.00	$ 139,128.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,479.00	$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,792.00	$ 153,504.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,166.00	$ 145,992.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,479.00	$ 149,748.00
FIRE CAPTAIN 24 HRS	Fire	$ 12,479.00	$ 149,748.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
FIRE CAPTAIN 24HR-TRNG PREMIUM	Fire	$ 13,112.00	$ 157,344.00
FIRE CAPTAIN 80 HRS	Fire	$ 12,572.00	$ 150,864.00
FIRE CAPTAIN 80 HRS	Fire	$ 12,265.00	$ 147,180.00
FIRE CHIEF	Fire	$ 17,943.00	$ 215,316.00
FIRE MARSHAL	Fire	$ 15,467.00	$ 185,604.00
FIRE PLAN DRAFTSPERSON	Fire	$ 6,779.00	$ 81,348.00
FIRE PREVENTION SPECIALIST	Fire	$ 9,139.00	$ 109,668.00
FIRE PREVENTION SPECIALIST	Fire	$ 9,365.00	$ 112,380.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER I 24 HRS	Fire	$ 6,149.00	$ 73,788.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 10,499.00	$ 125,988.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 8,230.00	$ 98,760.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,253.00	$ 123,036.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,499.00	$ 125,988.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 10,006.00	$ 120,072.00
FIREFIGHTER II 24 HRS	Fire	$ 8,636.00	$ 103,632.00
FLEET ASSISTANT	Public Works	$ 6,612.00	$ 79,344.00
FLEET MANAGER	Public Works	$ 9,611.00	$ 115,332.00
FORENSIC COORDINATOR	Police	$ 8,457.00	$ 101,484.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Parks & Recreation	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Public Works	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Public Works	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Public Works	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Public Works	$ 5,672.00	$ 68,064.00
GROUNDS MAINT WORKER I	Public Works	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER I	Public Works	$ 5,540.00	$ 66,480.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Parks & Recreation	$ 6,102.00	$ 73,224.00
GROUNDS MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
GROUNDS MAINT WORKER II	Public Works	$ 5,955.00	$ 71,460.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,241.00	$ 74,892.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,241.00	$ 74,892.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,395.00	$ 76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,241.00	$ 74,892.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,395.00	$ 76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,395.00	$ 76,740.00
GROUNDS MAINT WORKER III	Parks & Recreation	$ 6,395.00	$ 76,740.00
GROUNDS MAINT WORKER III	Public Works	$ 6,241.00	$ 74,892.00
GROUNDS MAINT WORKER III	Public Works	$ 6,241.00	$ 74,892.00
GROUNDS MAINT WORKER III	Public Works	$ 6,395.00	$ 76,740.00
HAZARDOUS MAT SPECIALIST	Fire	$ 12,130.00	$ 145,560.00
HAZARDOUS MAT SPECIALIST	Fire	$ 13,268.00	$ 159,216.00
HOUSING & COMM SVC DIV MGR	Planning & Inspection	$ 12,520.00	$ 150,240.00
HOUSING DEVELOPMENT OFFICER	Planning & Inspection	$ 8,616.00	$ 103,392.00
HOUSING INSPECTOR	Planning & Inspection	$ 8,672.00	$ 104,064.00
HUMAN RESOURCES ASSISTANT	Human Resources	$ 2,934.00	$ 35,208.00
HUMAN RESOURCES ASSISTANT	Human Resources	$ 6,009.00	$ 72,108.00
HUMAN RESOURCES ASSISTANT	Human Resources	$ 6,165.00	$ 73,980.00
HUMAN RESOURCES ASSISTANT	Human Resources	$ 2,796.50	$ 33,558.00
HUMAN RESOURCES DIV MGR	Human Resources	$ 9,290.00	$ 111,480.00
HUMAN RESOURCES SUPERVISOR	Human Resources	$ 7,296.00	$ 87,552.00
HUMAN RESOURCES TECHNICIAN	Human Resources	$ 6,612.00	$ 79,344.00
HUMAN RESOURCES TECHNICIAN	Human Resources	$ 6,468.00	$ 77,616.00
HUMAN RESOURCES TECHNICIAN	Human Resources	$ 5,320.00	$ 63,840.00
HUMAN RESOURCES TECHNICIAN	Human Resources	$ 6,468.00	$ 77,616.00
INFORMATION TECHNOLOGY SVC MGR	Information Technology	$ 10,433.00	$ 125,196.00
INSPECTION MANAGER	Planning & Inspection	$ 10,805.00	$ 129,660.00
JAIL SERVICE OFFICER	Police	$ 6,815.00	$ 81,780.00
JAIL SERVICE OFFICER	Police	$ 6,660.00	$ 79,920.00
JAIL SERVICE OFFICER	Police	$ 6,815.00	$ 81,780.00
JAIL SERVICE OFFICER	Police	$ 6,815.00	$ 81,780.00
JAIL SERVICE OFFICER	Police	$ 6,815.00	$ 81,780.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,003.00	$ 120,036.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,003.00	$ 120,036.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,003.00	$ 120,036.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 9,525.00	$ 114,300.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,264.00	$ 123,168.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,003.00	$ 120,036.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 9,525.00	$ 114,300.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,003.00	$ 120,036.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 10,003.00	$ 120,036.00
JOURNEY LINEWORKER - CERTIFIED	Electric Utility	$ 8,646.00	$ 103,752.00
JOURNEY LINEWORKER APPRENTICE*	Electric Utility	$ 7,484.00	$ 89,808.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
KEY CUSTOMER REPRESENTATIVE	Electric Utility	$ 7,121.00	$ 85,452.00
KEY CUSTOMER REPRESENTATIVE	Electric Utility	$ 8,885.00	$ 106,620.00
KEY CUSTOMER REPRESENTATIVE	Electric Utility	$ 8,672.00	$ 104,064.00
LANDSCAPE FOREMAN/WOMAN	Public Works	$ 9,308.00	$ 111,696.00
LANDSCAPE FOREMAN/WOMAN	Public Works	$ 9,308.00	$ 111,696.00
LEGAL OFFICE SPECIALIST III	City Attorney	$ 6,612.00	$ 79,344.00
LIBRARIAN II - CATALOGING	Library	$ 3,925.00	$ 47,100.00
LIBRARIAN II - REFERENCE	Library	$ 3,832.00	$ 45,984.00
LIBRARIAN II - REFERENCE	Library	$ 7,664.00	$ 91,968.00
LIBRARIAN II - REFERENCE	Library	$ 7,850.00	$ 94,200.00
LIBRARIAN II - REFERENCE	Library	$ 7,850.00	$ 94,200.00
LIBRARIAN II - REFERENCE	Library	$ 7,664.00	$ 91,968.00
LIBRARIAN II - YOUTH SERVICES	Library	$ 7,664.00	$ 91,968.00
LIBRARIAN II - YOUTH SERVICES	Library	$ 6,028.50	$ 72,342.00
LIBRARY ASSISTANT II	Library	$ 4,623.75	$ 55,485.00
LIBRARY ASSISTANT II	Library	$ 6,165.00	$ 73,980.00
LIBRARY ASSISTANT II	Library	$ 6,165.00	$ 73,980.00
LIBRARY ASSISTANT II	Library	$ 3,004.50	$ 36,054.00
LIBRARY ASSISTANT II	Library	$ 6,165.00	$ 73,980.00
LIBRARY ASSISTANT II	Library	$ 6,321.00	$ 75,852.00
LIBRARY ASSISTANT II	Library	$ 4,506.75	$ 54,081.00
LIBRARY ASSISTANT II	Library	$ 6,165.00	$ 73,980.00
LIBRARY ASSISTANT II	Library	$ 4,506.75	$ 54,081.00
LIBRARY ASSISTANT II	Library	$ 4,506.75	$ 54,081.00
LIBRARY ASSISTANT II	Library	$ 6,009.00	$ 72,108.00
LIBRARY DIV MGR -SUPPORT SVCS	Library	$ 9,528.00	$ 114,336.00
LIBRARY MAT MENDER/PROCESSOR	Library	$ 5,593.00	$ 67,116.00
LIBRARY PROG COORD - TECH SVCS	Library	$ 6,945.00	$ 83,340.00
LIBRARY PROG COORD-TECHNOLOGY	Library	$ 8,672.00	$ 104,064.00
LIBRARY PROGRAM COORD - REF	Library	$ 8,885.00	$ 106,620.00
LIBRARY PROGRAM COORDINATOR	Library	$ 8,672.00	$ 104,064.00
LIBRARY PROGRAM COORDINATOR	Library	$ 8,885.00	$ 106,620.00
LIBRARY TECHNOLOGY ASSISTANT	Library	$ 6,779.00	$ 81,348.00
LITERACY ADVOCATE	Library	$ 2,465.50	$ 29,586.00
LITERACY PROGRAM SUPERVISOR	Library	$ 7,480.00	$ 89,760.00
LITERACY STUDENT/TUTOR COORD	Library	$ 6,165.00	$ 73,980.00
MAINTENANCE SYSTEMS SPECIALIST	Water & Sewer Utilities	$ 7,850.00	$ 94,200.00
MATERIALS HANDLER	Finance	$ 4,816.00	$ 57,792.00
MATERIALS HANDLER	Finance	$ 4,816.00	$ 57,792.00
MATERIALS HANDLR/AUTO PTS TECH	Public Works	$ 6,009.00	$ 72,108.00
MATERIALS TESTING TECHNICIAN	Public Works	$ 8,672.00	$ 104,064.00
MAYOR	City Council	$ 1,352.82	$ 16,233.84
MECHANICAL MAINTENANCE WORKER	Public Works	$ 6,395.00	$ 76,740.00
MECHANICAL MAINTENANCE WORKER	Public Works	$ 7,047.00	$ 84,564.00
METER READER	Finance	$ 6,468.00	$ 77,616.00
METER READER	Finance	$ 6,321.00	$ 75,852.00
METER READER	Finance	$ 6,321.00	$ 75,852.00
METER READER	Finance	$ 5,593.00	$ 67,116.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
MUNICIPAL SERVICES DIV MGR	Finance	$ 10,757.00	$ 129,084.00
OFFICE ASSISTANT	Fire	$ 2,529.50	$ 30,354.00
OFFICE RECORDS SPECIALIST	Water & Sewer Utilities	$ 6,165.00	$ 73,980.00
OFFICE RECORDS SPECIALIST	City Clerk	$ 6,009.00	$ 72,108.00
OFFICE SPECIALIST II	Parks & Recreation	$ 6,009.00	$ 72,108.00
OFFICE SPECIALIST II	Parks & Recreation	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Parks & Recreation	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Parks & Recreation	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Electric Utility	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST II	Electric Utility	$ 6,009.00	$ 72,108.00
OFFICE SPECIALIST II	Water & Sewer Utilities	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Public Works	$ 2,934.00	$ 35,208.00
OFFICE SPECIALIST II	Public Works	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Public Works	$ 4,700.00	$ 56,400.00
OFFICE SPECIALIST II	Public Works	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Planning & Inspection	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST II	Planning & Inspection	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST II	Planning & Inspection	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Police	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Fire	$ 5,868.00	$ 70,416.00
OFFICE SPECIALIST II	Fire	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST II	Fire	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST II	Fire	$ 6,009.00	$ 72,108.00
OFFICE SPECIALIST III	Parks & Recreation	$ 6,468.00	$ 77,616.00
OFFICE SPECIALIST III	Parks & Recreation	$ 6,468.00	$ 77,616.00
OFFICE SPECIALIST III	Electric Utility	$ 6,468.00	$ 77,616.00
OFFICE SPECIALIST III	Electric Utility	$ 6,612.00	$ 79,344.00
OFFICE SPECIALIST III	Human Resources	$ 6,468.00	$ 77,616.00
OFFICE SPECIALIST III	Public Works	$ 6,612.00	$ 79,344.00
OFFICE SPECIALIST III	Finance	$ 6,321.00	$ 75,852.00
OFFICE SPECIALIST III	Finance	$ 6,468.00	$ 77,616.00
OFFICE SPECIALIST III	Planning & Inspection	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST III	Police	$ 6,468.00	$ 77,616.00
OFFICE SPECIALIST III	Police	$ 6,009.00	$ 72,108.00
OFFICE SPECIALIST III	Police	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST IV	Electric Utility	$ 6,945.00	$ 83,340.00
OFFICE SPECIALIST IV	Water & Sewer Utilities	$ 6,612.00	$ 79,344.00
OFFICE SPECIALIST IV	Finance	$ 6,612.00	$ 79,344.00
OFFICE SPECIALIST IV	Public Works	$ 6,321.00	$ 75,852.00
OFFICE SPECIALIST IV	Planning & Inspection	$ 6,321.00	$ 75,852.00
OFFICE SPECIALIST IV	Police	$ 6,321.00	$ 75,852.00
OFFICE SPECIALIST IV	Fire	$ 5,732.00	$ 68,784.00
OFFICE SPECIALIST TO CITY CLER	City Clerk	$ 5,188.00	$ 62,256.00
OFFICE SPECIALIST TO CITY COUN	City Council	$ 3,004.50	$ 36,054.00
PARK FOREPERSON	Parks & Recreation	$ 7,121.00	$ 85,452.00
PARK FOREPERSON	Parks & Recreation	$ 8,672.00	$ 104,064.00
PARK FOREPERSON	Parks & Recreation	$ 8,672.00	$ 104,064.00
PARK MAINT CRAFTS WORKER	Parks & Recreation	$ 7,047.00	$ 84,564.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
PARK MAINT CRAFTS WORKER	Parks & Recreation	$ 7,216.00	$ 86,592.00
PARKS & RECREATION DIRECTOR	Parks & Recreation	$ 14,790.00	$ 177,480.00
PARKS CONST, MTC & REPAIR SUPV	Parks & Recreation	$ 9,561.00	$ 114,732.00
PAYROLL ANALYST	Finance	$ 6,504.00	$ 78,048.00
PERMIT CENTER MANAGER	Planning & Inspection	$ 12,300.00	$ 147,600.00
PERMIT TECHNICIAN	Planning & Inspection	$ 5,593.00	$ 67,116.00
PERMIT TECHNICIAN	Planning & Inspection	$ 6,165.00	$ 73,980.00
PLANS EXAMINER	Planning & Inspection	$ 9,781.00	$ 117,372.00
PLANS EXAMINER	Planning & Inspection	$ 10,023.00	$ 120,276.00
PLANS EXAMINER	Planning & Inspection	$ 9,543.00	$ 114,516.00
POLICE CAPTAIN	Police	$ 16,067.00	$ 192,804.00
POLICE CAPTAIN	Police	$ 16,067.00	$ 192,804.00
POLICE CAPTAIN	Police	$ 16,067.00	$ 192,804.00
POLICE CHIEF	Police	$ 17,714.00	$ 212,568.00
POLICE LIEUTENANT	Police	$ 14,478.00	$ 173,736.00
POLICE LIEUTENANT	Police	$ 14,478.00	$ 173,736.00
POLICE LIEUTENANT	Police	$ 13,784.00	$ 165,408.00
POLICE LIEUTENANT	Police	$ 13,131.00	$ 157,572.00
POLICE LIEUTENANT	Police	$ 14,131.00	$ 169,572.00
POLICE LIEUTENANT	Police	$ 14,478.00	$ 173,736.00
POLICE LIEUTENANT	Police	$ 14,131.00	$ 169,572.00
POLICE LIEUTENANT	Police	$ 13,784.00	$ 165,408.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 9,800.00	$ 117,600.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 8,467.00	$ 101,604.00
POLICE OFFICER	Police	$ 9,800.00	$ 117,600.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 9,800.00	$ 117,600.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 9,333.00	$ 111,996.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 9,333.00	$ 111,996.00
POLICE OFFICER	Police	$ 9,333.00	$ 111,996.00
POLICE OFFICER	Police	$ 8,886.00	$ 106,632.00
POLICE OFFICER	Police	$ 10,547.00	$ 126,564.00
POLICE OFFICER	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER	Police	$ 9,333.00	$ 111,996.00
POLICE OFFICER	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER - FTO	Police	$ 11,074.00	$ 132,888.00
POLICE OFFICER - FTO	Police	$ 11,074.00	$ 132,888.00
POLICE OFFICER - FTO	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER - FTO	Police	$ 11,074.00	$ 132,888.00
POLICE OFFICER - FTO	Police	$ 10,288.00	$ 123,456.00
POLICE OFFICER - FTO	Police	$ 11,074.00	$ 132,888.00
POLICE OFFICER - FTO	Police	$ 11,074.00	$ 132,888.00
POLICE OFFICER - FTO	Police	$ 11,074.00	$ 132,888.00
POLICE OFFICER - FTO	Police	$ 11,344.00	$ 136,128.00
POLICE OFFICER - FTO	Police	$ 10,804.00	$ 129,648.00
POLICE OFFICER - FTO	Police	$ 11,344.00	$ 136,128.00
POLICE OFFICER - FTO	Police	$ 10,804.00	$ 129,648.00
POLICE RECORDS MANAGER	Police	$ 8,457.00	$ 101,484.00
POLICE RECORDS SPEC II	Police	$ 6,815.00	$ 81,780.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SPEC II	Police	$ 6,815.00	$ 81,780.00
POLICE RECORDS SPEC II	Police	$ 5,743.00	$ 68,916.00
POLICE RECORDS SPEC II	Police	$ 6,330.00	$ 75,960.00
POLICE RECORDS SPEC II	Police	$ 6,660.00	$ 79,920.00
POLICE RECORDS SUPERVISOR	Police	$ 7,505.00	$ 90,060.00
POLICE RECORDS SUPERVISOR	Police	$ 7,505.00	$ 90,060.00
POLICE RECORDS SUPERVISOR	Police	$ 7,505.00	$ 90,060.00
POLICE SERGEANT	Police	$ 11,913.00	$ 142,956.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 11,913.00	$ 142,956.00
POLICE SERGEANT	Police	$ 11,913.00	$ 142,956.00
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 11,913.00	$ 142,956.00
POLICE SERGEANT	Police	$ 12,207.00	$ 146,484.00
POLICE SERGEANT	Police	$ 11,344.00	$ 136,128.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 11,344.00	$ 136,128.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POLICE SERGEANT	Police	$ 11,913.00	$ 142,956.00
POLICE SERGEANT	Police	$ 12,505.00	$ 150,060.00
POWER ACCOUNT CLERK I	Electric Utility	$ 5,868.00	$ 70,416.00
POWER ACCOUNT CLERK III	Electric Utility	$ 6,779.00	$ 81,348.00
POWER CONTRACT SPECIALIST	Electric Utility	$ 8,246.00	$ 98,952.00
POWER SYSTEM SCHEDULER/TRADER	Electric Utility	$ 9,696.00	$ 116,352.00
POWER SYSTEM SCHEDULER/TRADER	Electric Utility	$ 9,795.00	$ 117,540.00
POWER SYSTEM SCHEDULER/TRADER	Electric Utility	$ 10,515.00	$ 126,180.00
POWER SYSTEM SCHEDULER/TRADER	Electric Utility	$ 10,515.00	$ 126,180.00
POWER SYSTEM SCHEDULER/TRADER	Electric Utility	$ 9,696.00	$ 116,352.00
POWER SYSTEM SCHEDULER/TRADER	Electric Utility	$ 10,515.00	$ 126,180.00
POWER TRADER	Electric Utility	$ 13,866.00	$ 166,392.00
POWER TRADER	Electric Utility	$ 13,154.00	$ 157,848.00
POWER TRADER	Electric Utility	$ 13,154.00	$ 157,848.00
PRINCIPAL ACCOUNTANT	Finance	$ 9,682.00	$ 116,184.00
PRINCIPAL ACCOUNTANT	Finance	$ 9,682.00	$ 116,184.00
PRINCIPAL ELEC ESTIMATOR	Electric Utility	$ 10,435.00	$ 125,220.00
PRINCIPAL ENG AIDE (CIVIL)	Public Works	$ 8,457.00	$ 101,484.00
PRINCIPAL ENGINEER	Public Works	$ 14,068.00	$ 168,816.00
PRINCIPAL ENGINEER	Public Works	$ 13,830.00	$ 165,960.00
PRINCIPAL ENGINEER - WATER	Water & Sewer Utilities	$ 12,521.00	$ 150,252.00
PRINCIPAL FINANCIAL ANALYST	Finance	$ 10,002.00	$ 120,024.00
PUBLIC COMMUNICATIONS MANAGER	City Manager	$ 7,981.00	$ 95,772.00
PUBLIC WORKS INSPECTOR	Public Works	$ 6,779.00	$ 81,348.00
PUBLIC WORKS INSPECTOR	Public Works	$ 8,457.00	$ 101,484.00
PUBLIC WORKS INSPECTOR	Public Works	$ 7,480.00	$ 89,760.00
PUMP MTC TECH - WATER	Water & Sewer Utilities	$ 5,813.00	$ 69,756.00
PUMP MTC TECH - WATER	Water & Sewer Utilities	$ 6,712.00	$ 80,544.00
PURCHASING CLERK	Finance	$ 6,009.00	$ 72,108.00
RECREATION COORDINATOR	Parks & Recreation	$ 7,121.00	$ 85,452.00
RECREATION COORDINATOR	Parks & Recreation	$ 7,296.00	$ 87,552.00
RECREATION COORDINATOR	Parks & Recreation	$ 7,296.00	$ 87,552.00
RECREATION COORDINATOR	Parks & Recreation	$ 7,296.00	$ 87,552.00
RECREATION COORD-THERAPEUTICS	Parks & Recreation	$ 7,121.00	$ 85,452.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
RECREATION PROGRAM SUPERVISOR	Parks & Recreation	$ 8,246.00	$ 98,952.00
RECREATION SUPERVISOR	Parks & Recreation	$ 8,457.00	$ 101,484.00
RECREATION SUPERVISOR	Parks & Recreation	$ 8,457.00	$ 101,484.00
RECREATION SUPERVISOR	Parks & Recreation	$ 8,246.00	$ 98,952.00
RECREATION SUPERVISOR	Parks & Recreation	$ 8,246.00	$ 98,952.00
RECRUIT POLICE OFFICER	Police	$ 6,468.00	$ 77,616.00
RECRUIT POLICE OFFICER	Police	$ 6,468.00	$ 77,616.00
RECRUIT POLICE OFFICER	Police	$ 6,468.00	$ 77,616.00
RECRUIT POLICE OFFICER	Police	$ 6,468.00	$ 77,616.00
RISK CONTROL ANALYST	Electric Utility	$ 10,678.00	$ 128,136.00
SENIOR ENGINEER (CIVIL)	Public Works	$ 8,478.00	$ 101,736.00
SENIOR ENGINEER (CIVIL)	Public Works	$ 10,571.00	$ 126,852.00
SENIOR ENGINEER (CIVIL)	Public Works	$ 10,827.00	$ 129,924.00
SENIOR ENGINEER (CIVIL)	Public Works	$ 10,827.00	$ 129,924.00
SENIOR ENGINEER (CIVIL)	Public Works	$ 10,827.00	$ 129,924.00
SERVICE COORDINATOR-INSPECTOR*	Electric Utility	$ 10,792.00	$ 129,504.00
SOLID WASTE FOREMAN/FOREWOMAN	Public Works	$ 9,096.00	$ 109,152.00
SR ACCOUNTING TECHNICIAN	Finance	$ 7,121.00	$ 85,452.00
SR BUSINESS ANALYST	Electric Utility	$ 9,308.00	$ 111,696.00
SR CENTER COORDINATOR	Parks & Recreation	$ 7,296.00	$ 87,552.00
SR COMMUNICATIONS DISPATCHER	Police	$ 9,365.00	$ 112,380.00
SR COMMUNICATIONS DISPATCHER	Police	$ 9,365.00	$ 112,380.00
SR COMMUNICATIONS DISPATCHER	Police	$ 9,139.00	$ 109,668.00
SR CUSTOMER SERVICE REP	Finance	$ 6,468.00	$ 77,616.00
SR CUSTOMER SERVICE REP	Finance	$ 6,612.00	$ 79,344.00
SR CUSTOMER SERVICE REP	Finance	$ 5,450.00	$ 65,400.00
SR CUSTOMER SERVICE REP	Finance	$ 6,321.00	$ 75,852.00
SR ELEC & WATER SYST OP - CERT	Electric Utility	$ 12,805.00	$ 153,660.00
SR ELEC METER TECHNICIAN	Electric Utility	$ 10,435.00	$ 125,220.00
SR ELEC UTIL ENG	Electric Utility	$ 11,923.00	$ 143,076.00
SR ELEC UTIL ENG	Electric Utility	$ 12,216.00	$ 146,592.00
SR ELEC UTIL ENG/CONTROL-COMM	Electric Utility	$ 12,216.00	$ 146,592.00
SR ELEC UTIL ENG/DISTBN PLAN	Electric Utility	$ 11,082.00	$ 132,984.00
SR ELEC UTIL ENG/DISTBN PLAN	Electric Utility	$ 11,923.00	$ 143,076.00
SR ELEC UTIL ENG/GENERATION	Electric Utility	$ 11,082.00	$ 132,984.00
SR ELEC UTIL ENG/GENERATION	Electric Utility	$ 11,923.00	$ 143,076.00
SR ELEC UTIL ENG/PROT RELAY	Electric Utility	$ 11,630.00	$ 139,560.00
SR ELEC UTIL GENERATION TECH	Electric Utility	$ 10,953.00	$ 131,436.00
SR ELEC UTIL GENERATION TECH	Electric Utility	$ 10,953.00	$ 131,436.00
SR ELEC UTIL GENERATION TECH	Electric Utility	$ 11,505.00	$ 138,060.00
SR ELEC UTIL GENERATION TECH	Electric Utility	$ 10,953.00	$ 131,436.00
SR ELECTRICAL ESTIMATOR	Electric Utility	$ 9,437.00	$ 113,244.00
SR ELECTRICAL ESTIMATOR	Electric Utility	$ 9,437.00	$ 113,244.00
SR ELECTRICIAN TECHNICIAN	Electric Utility	$ 10,953.00	$ 131,436.00
SR ENERGY SYSTEMS ANALYST	Electric Utility	$ 10,023.00	$ 120,276.00
SR ENGINEERING AIDE	Electric Utility	$ 7,664.00	$ 91,968.00
SR ENGINEERING AIDE	Electric Utility	$ 7,664.00	$ 91,968.00
SR ENGINEERING AIDE	Water & Sewer Utilities	$ 7,664.00	$ 91,968.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
SR ENGINEERING AIDE	Public Works	$ 7,664.00	$ 91,968.00
SR ENGINEERING AIDE	Public Works	$ 7,480.00	$ 89,760.00
SR INSPECTOR	Planning & Inspection	$ 9,543.00	$ 114,516.00
SR INSPECTOR (ELECTRICAL)	Planning & Inspection	$ 9,543.00	$ 114,516.00
SR LIBRARY ASST-ADMINISTRATION	Library	$ 7,121.00	$ 85,452.00
SR LIBRARY ASST-PUBLIC SVC	Library	$ 6,945.00	$ 83,340.00
SR LIBRARY ASST-PUBLIC SVC	Library	$ 6,945.00	$ 83,340.00
SR MATERIALS HANDLER	Electric Utility	$ 6,468.00	$ 77,616.00
SR MATERIALS HANDLER	Finance	$ 6,612.00	$ 79,344.00
SR PERMIT TECHNICIAN	Planning & Inspection	$ 7,296.00	$ 87,552.00
SR POWER ANALYST	Electric Utility	$ 10,248.00	$ 122,976.00
SR POWER SYSTEM SCHEDLR/TRADER	Electric Utility	$ 11,212.00	$ 134,544.00
SR STAFF AIDE	City Manager	$ 8,038.00	$ 96,456.00
SR STAFF AIDE	Fire	$ 8,038.00	$ 96,456.00
SR TREE TRIMMER	Public Works	$ 6,712.00	$ 80,544.00
SR TREE TRIMMER	Public Works	$ 6,712.00	$ 80,544.00
STAFF AIDE II	Electric Utility	$ 7,296.00	$ 87,552.00
STAFF AIDE II - ENVIR PROGRAMS	Public Works	$ 6,321.00	$ 75,852.00
STAFF ANALYST I	Planning & Inspection	$ 8,038.00	$ 96,456.00
STAFF ANALYST I	Police	$ 6,945.00	$ 83,340.00
STREET MAINT WORKER I	Public Works	$ 5,274.00	$ 63,288.00
STREET MAINT WORKER I	Public Works	$ 5,274.00	$ 63,288.00
STREET MAINT WORKER I	Public Works	$ 5,006.00	$ 60,072.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,274.00	$ 63,288.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER II	Public Works	$ 5,813.00	$ 69,756.00
STREET MAINT WORKER III	Public Works	$ 6,102.00	$ 73,224.00
STREET MAINT WORKER III	Public Works	$ 6,102.00	$ 73,224.00
STREET MAINT WORKER IV	Public Works	$ 7,398.00	$ 88,776.00
STREET MAINT WORKER IV	Public Works	$ 7,398.00	$ 88,776.00
STREET MAINT WORKER IV	Public Works	$ 7,398.00	$ 88,776.00
STREET SWEEPER OPERATOR	Public Works	$ 7,216.00	$ 86,592.00
STREET SWEEPER OPERATOR	Public Works	$ 6,880.00	$ 82,560.00
STREET SWEEPER OPERATOR	Public Works	$ 7,216.00	$ 86,592.00
THERAPEUTIC PROGRAM SUPERVISR	Parks & Recreation	$ 8,457.00	$ 101,484.00
TIME & MATERIAL CLERK	Public Works	$ 6,945.00	$ 83,340.00
TRAFFIC ENGINEER	Public Works	$ 13,251.00	$ 159,012.00
TRAFFIC FOREMAN/FOREWOMAN	Public Works	$ 8,246.00	$ 98,952.00
TRAFFIC OPERATIONS ENGINEER	Public Works	$ 9,574.00	$ 114,888.00
TROUBLESHOOTER - CERTIFIED	Electric Utility	$ 11,061.00	$ 132,732.00
TROUBLESHOOTER - CERTIFIED	Electric Utility	$ 11,338.00	$ 136,056.00
UTILITY CREW SUPERVISOR	Water & Sewer Utilities	$ 8,246.00	$ 98,952.00

Actual Employee Salaries as of 10/16/2013

Job Description	Department	Monthly Salary	Annual Salary
UTILITY CREW SUPERVISOR	Water & Sewer Utilities	$ 7,850.00	$ 94,200.00
UTILITY CREW SUPERVISOR	Water & Sewer Utilities	$ 8,885.00	$ 106,620.00
UTILITY CREW SUPERVISOR	Water & Sewer Utilities	$ 9,096.00	$ 109,152.00
UTILITY CREW SUPERVISOR/WATER	Water & Sewer Utilities	$ 8,246.00	$ 98,952.00
UTILITY ELECTRICIAN TECHNICIAN	Electric Utility	$ 10,181.00	$ 122,172.00
UTILITY ELECTRICIAN TECHNICIAN	Electric Utility	$ 10,181.00	$ 122,172.00
UTILITY ELECTRICIAN TECHNICIAN	Electric Utility	$ 10,181.00	$ 122,172.00
UTILITY FIELD SERVICES WORKER	Finance	$ 6,779.00	$ 81,348.00
UTILITY FIELD SERVICES WORKER	Finance	$ 6,779.00	$ 81,348.00
UTILITY FIELD SERVICES WORKER	Finance	$ 6,612.00	$ 79,344.00
UTILITY FIELD SVCS SUPERVISOR	Finance	$ 7,664.00	$ 91,968.00
UTILITY SERVICES TECHNICIAN	Finance	$ 7,664.00	$ 91,968.00
UTILITY WORKER	Public Works	$ 5,672.00	$ 68,064.00
WATER & SEWER SUPERINTENDENT	Water & Sewer Utilities	$ 11,440.00	$ 137,280.00
WATER RESOURCE PLANNER	Water & Sewer Utilities	$ 6,945.00	$ 83,340.00
WATER SERVICE TECHNICIAN I	Water & Sewer Utilities	$ 6,395.00	$ 76,740.00
WATER SERVICE TECHNICIAN I	Water & Sewer Utilities	$ 6,395.00	$ 76,740.00
WATER SERVICE TECHNICIAN I	Water & Sewer Utilities	$ 6,395.00	$ 76,740.00
WATER SERVICE TECHNICIAN II	Water & Sewer Utilities	$ 7,047.00	$ 84,564.00
WATER SERVICE TECHNICIAN II	Water & Sewer Utilities	$ 7,047.00	$ 84,564.00
WATER UTILITY ENGINEER	Water & Sewer Utilities	$ 8,690.00	$ 104,280.00
WATER UTILITY ENGINEER	Water & Sewer Utilities	$ 8,690.00	$ 104,280.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 4,764.00	$ 57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 4,764.00	$ 57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 4,764.00	$ 57,168.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 4,540.00	$ 54,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 5,540.00	$ 66,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 4,540.00	$ 54,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 5,540.00	$ 66,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 5,540.00	$ 66,480.00
WATER/SEWER MAINT WORKER I	Water & Sewer Utilities	$ 4,540.00	$ 54,480.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,241.00	$ 74,892.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,395.00	$ 76,740.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,241.00	$ 74,892.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,102.00	$ 73,224.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 5,813.00	$ 69,756.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,395.00	$ 76,740.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,395.00	$ 76,740.00
WATER/SEWER MAINT WORKER II	Water & Sewer Utilities	$ 6,102.00	$ 73,224.00
WEB MANAGER	Information Technology	$ 8,685.00	$ 104,220.00